



SCSA 2020 Annual Conference Speaker Bios



Toby Malara, Esq, *Government Affairs Counsel, American Staffing Association*

Toby Malara advises on all staffing-related legislation and regulation, including the Affordable Care Act, immigration/I-9, paid sick leave, sales tax and per diem issues. He also directs the association's political activities through its political action committee, Staffing PAC.



John DeWorken, *SCSA Lobbyist*

John has 20 years of experience working in and around the SC State House. He served as a legislative director for the SC Senate and held senior positions at the SC Chamber of Commerce, the Greenville Chamber and on a statewide political campaign. The Greenville Magazine twice named John as "The Top 50 Most Influential People in Greenville." John holds three degrees from Clemson University.



Sunnie Harmon, *SCSA Lobbyist*

Sunnie is a veteran lobbyist at the SC State House. She is the recipient of the "Economic Development Lobbyist of the Year Award" and has earned the reputation as one of the very best lobbyists in South Carolina. Sunnie earned two degrees from Clemson University, a BS in Marketing and a BA in Political Science, and is a four-year varsity letterman for and served twice as captain of the nationally-ranked Clemson University Women's Tennis Team, where she was named as an Academic All-American.



Burnie Maybank, *Nexsen Pruet*

Burnie Maybank is a two-time former Director of the South Carolina Department of Revenue who now represents companies and organizations needing state and local tax (SALT), tax controversy and economic development incentives assistance. Burnie has experience in New Market Tax Credit transactions, Opportunity Zone matters, as well as work related to Abandoned Building and Historic Preservation tax credits. Maybank released many South Carolina Department of Revenue policy documents on the incentives when he served as Director of SC Department of Revenue.



Amy Monroe, *COO and Founder of Staffing eTrainer*

Amy Munroe is a Certified Staffing Professional and has been involved in the staffing industry for over 30 years. Amy has worked with a variety of firms from small independent staffing companies to large international services. The practical ideas Amy shares in her training sessions are generated from her experience which brings a unique mix of skills to her clients and the training sessions she conducts. Amy Munroe holds a BBA in Marketing from Georgia Southern University. She is certified in Adult Education and an active member in Association for Talent Development. Amy holds multiple Chairperson positions with her church.

Kevin Cummings, *Director of Technical Services, Policies, and Reporting, SC Department of Employment & Workforce*